



## **BROWNING HARVEY LTD.**

### **Job Posting - Employment Opportunity – Shipping Supervisor**

#### **THE COMPANY**

Browning Harvey Ltd. is a locally owned and operated bottler of Pepsi Cola Products in Newfoundland and Labrador, and is a recognized local market leader in the brand name Liquid Refreshment Beverage Category in this province.

#### **EMPLOYEE OFFERINGS**

As an employee with Browning Harvey Ltd. you will be eligible for the following:

- Paid vacation starting at 3 weeks
- Opportunities for Company advancement
- Robust Benefits plan through Blue Cross
- Statutory and other provincial holidays totaling 14 paid days per calendar year
- 12 Paid personal leave days per calendar year
- Internal Short Term sick leave program
- Education reimbursement policy
- Company uniform and Safety Boots at no added charge
- Defined Contributions pension plan (up to 6% company match)

#### **THE ROLE – SHIPPING SUPERVISOR – GRAND FALLS-WINDSOR FACILITY**

Browning Harvey Ltd. is currently looking for a full time, permanent employee for the role of Shipping Supervisor in our Grand Falls-Windsor facility.

The Shipping Supervisor provides leadership to all aspects of warehouse operations and is responsible to manage the day-to-day supervision of the Warehouse employees to ensure a safe and efficient work environment which complies with all Browning Harvey Ltd. Quality Control/Food Safety requirements.

In this position, the successful candidate will be required to:

- Lead by example; build and champion a progressive safety culture; implement systems where employees, equipment and processes are protected against hazards;
- Directly supervise unionized warehouse employees and work closely with Browning Harvey's distribution network;
- Schedule shipping employees' shifts based on seniority and work to be completed;
- Manage department for the efficient loading/unloading of trucks/trailers;
- Maintain accurate records of goods received/shipped;
- Work closely with the Production Supervisor to coordinate incoming and outgoing shipments;
- Conduct physical count of warehousing inventory as required;
- Provide hands on leadership and mentoring to the employees of the warehouse;
- Be a continuous improvement leader;
- *Coordinate required employee training;*

## **THE CANDIDATE**

The ideal candidate will possess the following:

### Education:

- High school diploma;
- Courses obtained and/or experience gained in Inventory Management;
- Effective competence in safety management, TDG/IMDG, WHMIS;
- Experience with Lean manufacturing techniques.

### Experience:

- A minimum of 5 years' logistics experience, coupled with 3 years' experience in a supervisory role;
- Knowledge of warehouse management systems considered an asset;
- Ability to effectively lead and motivate a team;
- Commitment to Quality Control, Food Safety, Health & Safety requirements;
- Knowledge with warehousing and goods procurement;
- Excellent interpersonal and communication skills (both verbal and written);
- Leadership and team work skills that support a team-based operation;
- Creative problem solver and able to respond to various situations with appropriate urgency;
- Knowledge of supply chain and inventory methodologies.

### Skills:

- Warehouse and Inventory Management modules;
- Knowledge of warehousing and goods procurement;
- Effectively lead and motivate a team;
- Excellent interpersonal and communication skills both verbal and written;
- Demonstrates creative problem solving and able to respond to various situations;
- Effective written and oral communication skills;
- Aptitude for computers, other technology and database analysis;
- Highly developed analytical skills to assess issues and resolve;
- Proven ability to work in a fast pace environment and utilize superior decision making and leadership skills.

If you are interested in applying for this role, please send a resume by October 20<sup>th</sup>, 2025 to:

**Browning Harvey Ltd.**  
**Human Resources**  
**Telephone: (709) 726-8000**  
**Fax: (709) 726-8044**  
**[humanresources@aharvey.nf.ca](mailto:humanresources@aharvey.nf.ca)**  
**<https://www.browningharvey.nf.ca>**

Browning Harvey Ltd. is an equal Opportunity Employer; however only those selected for an interview will be contacted.