



BROWNING HARVEY LTD.

Job Posting - Employment Opportunity – Shipping Supervisor

THE ROLE – SHIPPING SUPERVISOR – GRAND FALLS-WINDSOR FACILITY

Browning Harvey Ltd. is currently looking for a full time, permanent employee for the role of Shipping Supervisor in our Grand Falls-Windsor facility.

The Shipping Supervisor provides leadership to all aspects of warehouse operations and is responsible to manage the day-to-day supervision of the Warehouse employees to ensure a safe and efficient work environment which complies with all Browning Harvey Ltd. Quality Control/Food Safety requirements.

The successful candidate must be able to work a flexible schedule, which would include morning and evening shift rotations as required. This could include weekend shifts as required.

In this position, the successful candidate will be required to:

- Lead by example; build and champion a progressive safety culture; implement systems where employees, equipment and processes are protected against hazards;
- Directly supervise unionized warehouse employees and work closely with Browning Harvey's distribution network;
- Schedule shipping employees' shifts based on seniority and work to be completed;
- Manage department for the efficient loading/unloading of trucks/trailers;
- Maintain accurate records of goods received/shipped;
- Work closely with other Supervisors to coordinate incoming and outgoing shipments;
- Conduct physical count of warehousing inventory as required;
- Provide hands on leadership and mentoring to the employees of the warehouse;
- Be a continuous improvement leader;
- Coordinate required employee training;

THE CANDIDATE

The ideal candidate will possess the following:

Education:

- Post-secondary education in Business, logistics or a related field of study.
- Courses obtained and/or experience gained in Inventory Management;
- Effective competence in safety management, TDG/IMDG, WHMIS;
- Experience with Lean manufacturing techniques.

Experience:

- A minimum of 5 years' logistics experience, coupled with 3 years' experience in a supervisory role;
- Knowledge of warehouse management systems considered an asset;
- Ability to effectively lead and motivate a team;
- Commitment to Quality Control, Food Safety, Health & Safety requirements;
- Knowledge with warehousing and goods procurement;
- Excellent interpersonal and communication skills (both verbal and written);

- Leadership and team work skills that support a team-based operation;
- Creative problem solver and able to respond to various situations with appropriate urgency;
- Knowledge of supply chain and inventory methodologies.

Skills:

- Warehouse and Inventory Management modules;
- Knowledge of warehousing and goods procurement;
- Effectively lead and motivate a team;
- Excellent interpersonal and communication skills both verbal and written;
- Demonstrates creative problem solving and able to respond to various situations;
- Effective written and oral communication skills;
- Aptitude for computers, other technology and database analysis;
- Highly developed analytical skills to assess issues and resolve;
- Proven ability to work in a fast pace environment and utilize superior decision making and leadership skills.

If you are interested in applying for this role, please send a resume to:

Browning Harvey Ltd.
Human Resources
Telephone: (709) 726-8000
Fax: (709) 726-8044
humanresources@aharvey.nf.ca
<https://www.browningharvey.nf.ca>

Browning Harvey Ltd. is an equal Opportunity Employer; however only those selected for an interview will be contacted.