



# **BROWNING HARVEY LTD.**

## **CAREER OPPORTUNITY – PLANT RELIABILITY SUPERVISOR**

### **THE COMPANY**

Browning Harvey Ltd. is a locally owned and operated bottler of Pepsi Cola Products in Newfoundland and Labrador and is a recognized local market leader in the brand name Liquid Refreshment Beverage Category in this province.

### **EMPLOYEE OFFERINGS**

When becoming an employee with A. Harvey Group of Companies some of the employee offerings you will be eligible for are the following:

- Defined Contributions pension plan
- Robust Benefits plan through Blue Cross
- 12 Paid personal leave days per calendar year
- Corporate Wellness Policy
- Statutory and other provincial holidays totaling 14 paid days per calendar year
- Internal Short Term sick leave program
- Education reimbursement policy
- Paid vacation starts at 3 weeks

### **THE ROLE – PLANT RELIABILITY SUPERVISOR – ST. JOHN’S FACILITY**

Browning Harvey Ltd. has a full time, permanent opportunity for the position of Plant Reliability Supervisor located in our St. John’s, NL facility.

The Plant Reliability Supervisor will ensure the plant works at the maximum reliability by ensuring efficient execution of the company plant reliability program. Providing supervision to unionized staff, the Plant Reliability Supervisor will ensure work assignments are completed in a timely and efficient manner while also being involved in plant improvement projects, project design and implementation.

To be fully engaged in this role, developing a deep understanding of the production plant systems and processes is required. Ensuring spare parts inventory is maintained is also part of this role.

This position requires the successful candidate to:

- Manage the execution of maintenance tasks to maximize plant efficiency and reliability;
- Design maintenance procedures and strategies for the plant machinery;
- Identify faults and efficiency issues;
- Perform quality inspections to ensure compliance with health and safety regulations;
- Monitor budgets and costs for department as required;
- Manage the plant reliability program for the facility ensuring all data is accurate and all work tasks are executed as planned;
- Manage plant capital/expense projects as necessary.

The successful candidate will also be required to:

- Manage and maintain the plant reliability system;
- Supervise maintenance team to ensure planned work is executed and that plant efficiency and reliability is optimized;
- Project management activities;
- Generate reports based on key performance indicators for maintenance activities. Analyze reports and provide recommendations for improvement opportunities;
- Generate and analyze maintenance system reports including downtime, labour hours, repair cost, ECT, and identify improvement opportunities;
- Develop a deep knowledge of plant processes;
- Generate/provide CAD layouts and drawings as required.
- Other related duties.

## **THE CANDIDATE**

The ideal candidate will possess:

- Completion of a degree in engineering, diploma in engineering technology or trade certification; supplemented by practical experience or some combination of both;
- Multiple years of experience (e.g. 5-10 years) in a plant maintenance environment;
- Proficiency in utilizing computers and other technology;
- Superior oral, written, interpersonal and communication skills;
- Strong organizational and time management skills;
- Strong problem-solving, analytical, critical thinking and decision-making skills;
- Ability to work independently and in a team environment;
- Strong attention to detail;
- Ability to understand and work with diverse groups of people and clients;
- Teamwork skills that support a team-based operation and;
- Ability to work with minimum supervision.

The ideal candidate will be:

- Results-focused;
- Ability to manage time and multiple deadlines;
- Able to work in a multitask environment;
- Developed technical aptitude;
- Capable to work effectively in stressful situations;
- Work a flexible schedule based on business requirements;
- Comfortable with working in a production environment with prolonged standing and walking during shifts;
- Leadership capabilities;
- Able to understand and work with diverse groups of people and clients.

If you are interested in this position, please apply by March 10<sup>th</sup>, 2026to:

**Browning Harvey Ltd.**  
**Attn: Human Resources**  
**(709) 726-8000**

**humanresources@aharvey.nf.ca**  
**<https://www.browningharvey.nf.ca>**

Browning Harvey Ltd. is an equal Opportunity Employer; however, only those selected for an interview will be contacted.